

Shweta Gaonkar

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ACADEMIC POSITIONS

Johns Hopkins Carey Business School August 2014-Present
Assistant Professor

EDUCATION

University of Maryland, Smith School of Business
PhD – Strategy, Department of Management & Organization 2014
Committee: Rajshree Agarwal, Waverly Ding, David Kirsch,
Martin Ganco, and David Sicilia

National Institute of Technology Karnataka,
Bachelor of Engineering- Metallurgy and Material Science 2003

RESEARCH

Interests

Formation of inter-firm alliance ties, prior founder affiliation, employee compensation, employee entrepreneurship, and academic entrepreneurship.

Working Papers

Casting Shadows: Impact of Parent-Spinout Knowledge Distance on New Venture Alliances (Job Market Paper)

- Winner of GRID (Graduate Research Interaction Day) Award, First Place, Spring 2013
- Published in Best Paper Proceedings, Academy of Management 2014
- Finalist , Best Student Paper Award (TIM) , Academy of Management 2014
- Nominee, William H. Newman Award for Best Sole Authored Paper based on Recent dissertation, Academy of Management 2014

Shedding Leg Irons: The Impact of Mobility Constraints on High Skilled Immigrant Wages over The Career Life Cycle

- Academy of Management, Showcase Symposium 2010

Small Firms as Sources of Entrepreneurship: The Moderating Effect of Immigration Status

- Winner of Dingman Entrepreneurship Award for Research in progress, Spring 2011

Heterogeneity in Founders Background: The Differential Impact of Origin on Startup Performance

Research In Progress

Impact of Funding Sources on Academic Startup Network and Performance

RESEARCH AWARDS AND GRANTS

- 2015 Finalist, NFIB Doctoral Dissertation Award in Entrepreneurship and Independent Business
- 2014 Nominee, William H Newman Award, Best Sole Authored Paper from Dissertation, Academy of Management
- 2014 Finalist, Best Student Paper Award, TIM Division, Academy of Management
- 2013 Ewing Marion Kauffman Dissertation Fellowship (\$20,000)
- 2013 All S.T.A.R Fellowship, FY 2013-14 (\$10,000)
- 2013 GRID (Graduate Research Interaction Day) Award, First Place
- 2013 FIA Seed Grant Award, Semi finalist, Spring 2013 (Project coauthored with Robert Vesco, Dr. David Kirsch and Nick Laurenzano)
- 2011 Dingman Entrepreneurship Award for Research in Progress, Third Place
- 2007 Excellence award for coding at Infosys Technologies limited, Feb 2007
- 2007 Excellence award for successfully delivering the project at Infosys Technologies Limited
- 2007 Team excellence award at Infosys Technologies limited

PRESENTATION AND INVITED PARTICIPATION

- 2014 Kauffman Emerging Scholar Conference
- 2014 Technology Transfer Conference
- 2014 Smith Entrepreneurship Research Conference PhD Workshop (panelist – “Job Market”)
- 2013 Emerging Scholars Workshop, Mack Center, Wharton
- 2013 West Coast Research Symposium Doctoral Workshop, Seattle
- Casting Shadows: Impact of Parent-Spinout Knowledge Distance on New Venture Alliances
 - 2014 Academy of Management
 - 2012 Mid-Atlantic Strategy Colloquium
 - 2013 Academy of Management
 - 2013 Atlanta Competitive Advantage Conference
- Shedding Leg Irons: The Impact of Mobility Constraints on High Skilled Immigrant Wages over The Career Life Cycle
 - 2010 Academy of Management as a *showcase symposium*
 - 2010 Strategic Management Society Meetings
 - 2011 Mid-Atlantic Strategy Colloquium
 - 2011 Strategic Management Society IIMC Workshop
 - 2011 Mason Entrepreneurship Research Conference
 - 2012 Academy of Management
 - 2012 Immigration & Entrepreneurship: An Interdisciplinary Conference

- 2012 Society of Government Economists Annual Conference
Small Firms as Sources of Entrepreneurship: The Moderating Effect of Immigration Status
- 2010 Academy of Management, Entrepreneurship consortium
2010 NBER Entrepreneurship Boot Camp, Boston
2011 Kauffman Dissertation Workshop, Chicago

ACADEMIC SERVICE AND AFFILIATIONS

Reviewing

Ad hoc reviewer

Management Science

NSF Panel Reviewer

Academy of Management Meetings: BPS, TIM, ENT divisions

Membership

Academy of Management

Strategic Management Society

SERVICE

University of Maryland

PhD Student Faculty Liaison, 2012-2013

- Managed interface between students and faculty
- Organized recruiting visits for prospective students
- Organized student seminars for summer, fall and spring.

Incoming Student Orientation 2013-2013

- Organized two sessions for incoming students to provide information on\
 - Getting the best from your library: created the session that will be used college wide for orientation sessions, and
 - Department course work requirement (department level)

TEACHING

University of Maryland - Instructor

Summer 2011: BMGT 495, Business Policies and Strategy,

Spring 2012: BMGT 495, Business Policies and Strategy

PRIOR EXPERIENCE

Infosys Technologies Ltd, Bangalore, India

Software Engineer, 2005-2008

Indian Institute of Science, Metallurgy Department, Bangalore, India

Research Assistant, 2003-2005

REFERENCES

Rajshree Agarwal

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Professor in Entrepreneurship
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Waverly Ding

Associate Professor

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